

# HSEQ Policy



Zenith Energy Limited recognises the importance of Health, Safety, Environment and Quality (HSEQ) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our Client base in the UK and internationally
- Our employees and business practices
- Our surroundings and the environments in which we operate

Our vision is to become internationally recognised as the premier provider of independent well engineering and project management, and as an effective Well Operator in the International oil and gas sector

Zenith Energy Limited acknowledges the requirement to demonstrate commitment to this policy by encouraging proactivity and by protecting all personnel and the environment affected by Zenith Energy Limited activities and undertakings. Zenith Energy Limited will promote and communicate this policy to all personnel and interested parties and will review this policy on a regular basis to ensure that it remains appropriate to the nature and scale of Zenith Energy Limited's activities.


Plans and Objectives, appropriate to the nature and scale of Zenith Energy Limited activities, are established and implemented. Review of business performance occurs at regular intervals.

Zenith Energy Limited understands the expectations and requirements outlined in legislation within the countries to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The Managing Director is accountable for the implementation of the policy and the management of HSEQ on a day-to-day basis.

The Managing Director will ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the HSEQ Management System and HSEQ performance
- Regularly consults with employees on matters affecting HSEQ
- Provides suitable and sufficient information, instruction, training and supervision for personnel to be competent to fulfil their tasks
- Commits to the prevention of injury and ill-health
- Complies with applicable legal and any other requirements to which it subscribes, and commits to fulfil its compliance obligations
- Recognises the responsibility to manage the environmental impacts of services and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, to improve environmental performance

Further information with regards to responsibilities and arrangements for HSEQ are detailed in specific procedures and processes.

Signed.....

**Martin Booth**

30th November 2017

**Managing Director**